



27 May 2020

Coronavirus COVID-19

Global Operations Update

Dear Valued Customer,

As government restrictions around the world continue to ease, Molex is starting to implement the third phase of our global pandemic return to work plan. In this phase, the focus is on ensuring a Safe Return to the Workplace for our employees who may have been either required to work remotely or who work at sites that may have seen more limited operations because of government orders and are now able to return. As essential operations, all Molex manufacturing sites around the world are operational at, or near, normal capacity; details are provided in the chart below.

Please understand that because there are still a number of countries, states and cities operating under travel restrictions, some of Molex's delivery schedules may be affected. We are doing our best to fulfill your orders as quickly as possible.

Worldwide Plant Operational Status

Region	Site Name	Country	Government Shutdown Timeframe	Operational %	Comments
AME	Nogales	Mexico	3/30 - 5/31	65%	The State of Sonora will allow the Automotive Industry to resume on June 1st. Molex Nogales expects to be 100% by June 1st.
AME	Guadalajara	Mexico	3/30 - 5/31	90%	Automotive operations resumed 5/26.
AME	PMC Quéretaro	Mexico	3/30 - 5/31	100%	Automotive operations resumed 5/26.
AME	PMC Hudson (St. Croix Meadows)	USA	3/25 - 5/13	100%	Operations resumed 5/17.
AME	PMC New Richmond (PMNR)	USA	3/25 - 5/13	100%	Full operations resumed 5/17.
APS	Bangalore Connector Plant	India	3/24 - 5/31	86%	India Plants - With the ease in local transportation restrictions, we expect improvement in employees reporting back to work. Hiring has also started ramping up to bridge the gap in Operational %.
APS	Bangalore Harness Plant	India	3/24 - 5/31	59%	
APS	Gandhinagar Connector Plant	India	3/24 - 5/31	82%	
APS	Pune Harness Plant	India	3/24 - 5/31	47%	
APS	Malaysia	Malaysia	3/18 - 6/9	80-90%	Working through backlog.
APS	Philippines	Philippines	5/16 - 5/31	100%	
APS	Singapore	Singapore	4/7 - 6/1	85%	
EUR	Ciserano (HDC)	Italy	3/23 - 5/3	100%	Plant resumed operations on 5/4.
EUR	Padova (Zetronic)	Italy	3/23 - 5/3	100%	
EUR	Verdellino (Flamar)	Italy	3/23 - 5/3	100%	

We appreciate your patience and support as we work together to deal with this challenging situation, which is affecting everyone. We will continue to provide you with updates on our operational status; however, as our supply chain continues to recover, we do expect we will be able to reduce the frequency of these updates. If you





have any questions about your orders, please contact your Customer Service Representative or Molex Sales. General inquiries about the COVID-19 pandemic may still be directed to bcp@molex.com.

Sincerely,

Liam Buckley

Senior Director, Global Customer Service



Molex, LLC 2222 Wellington Court Lisle, IL 60532-1682 USA
main 630.969.4550 fax 630.969.1352 molex.com